

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

PUBLIC SERVICES – Irrigation & C.A.D. Department – Sri T. Kishan Rao, Deputy Executive Engineer – Departmental action initiated under rule of 20 of A.P.C.S. (CC&A) Rules, 1991 for his unauthorized absence from duty from 18.11.2003 to 30.06.2009 – Departmental Enquiry conducted – Imposition of minor penalty of withholding one annual grade increment without cumulative effect on Sri T. Kishan Rao, DEE besides treating the entire period of unauthorized absence as “E.O.L.” - Orders –Issued .

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**IRRIGATION AND CAD (SERVICES-IV.2) DEPARTMENT**

**G.O.Rt.No 1255**

**Dated 15.11.2012.**  
**Read the following:**

- Ref:-1) From the Engineer-in-Chief (AW), Irrigation & C.A.D. Department, Hyderabad Lr.No.RC/ENC/VC1/35768/2002, dated 16.08.2011.  
2) Govt. Memo No.20284/Ser.IV/A2/11-1, dated 16.08.2012.  
3) From Sri T. Kishan Rao, DEE, representation, dated 25.08.2012.

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**ORDER:**

In the reference 1<sup>st</sup> read above, the E-in-C (A.W.), Irrigation & C.A.D. Dept., Hyderabad has brought to the notice of the Government that departmental action has been initiated against Sri T. Kishan Rao, Deputy Executive Engineer, under rule 20 of A.P.C.S. (CC & A) Rules, 1991 for his unauthorized absence from duty from 18.11.2003 to 30.06.2009. The E-in-C (A.W.), has also informed that enquiry was also conducted against Sri T. Kishan Rao, Deputy Executive Engineer and the Inquiring Authority has submitted his inquiry report stating that charges are not held proved except to the extent that he applied study leave for more than 5 years.

2. In the reference 2<sup>nd</sup> read above, while communicating a copy of inquiry report to Sri T. Kishan Rao, Deputy Executive Engineer, he has been requested to submit his explanation if any on the findings of the Inquiring Authority within 15 days.

3. In the reference 3<sup>rd</sup> read above, the charged officer, Sri T. Kishan Rao, Deputy Executive Engineer, has submitted his explanation on the findings of the Inquiring Authority.

4. Government after careful examination of the explanation of the charged officer, have decided to impose a minor penalty of withholding one annual grade increment without cumulative effect on Sri T. Kishan Rao, DEE and treat the entire period of unauthorized absence w.e.f. 18.11.2003 to 30.06.2009 as E.O.L. Accordingly, Government hereby order to impose a minor penalty of withholding one annual grade increment without cumulative effect on Sri T. Kishan Rao, DEE and treat the entire period of unauthorized absence w.e.f. 18.11.2003 to 30.06.2009 as E.O.L.

(PTO)

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5. The Engineer-in-Chief (AW), Irrigation & C.A.D. Department, Hyderabad shall take further necessary action in the matter accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**SHAIENDRA KUMAR JOSHI  
PRINCIPAL SECRETARY TO GOVERNMENT**

**To**

Sri T. Kishan Rao, Deputy Executive Engineer **Through** the Engineer-in-Chief (AW), Irrigation & C.A.D. Department, Hyderabad.

The Engineer-in-Chief (AW), Irrigation & C.A.D. Department, Hyderabad.

Copy to

SF/SC.

**// FORWARDED :: BY ORDER //**

**SECTION OFFICER**